**On Campus Interview Candidate Evaluation Form Interviewer: Date:**

**Scoring Rubric:**

**Well Qualified (5)** Candidate provides a thorough response to the question. Candidate demonstrates a thorough understanding of the issues at hand that is more to substantially more than the job requires. Response is well thought-out and well presented. Overall, candidate’s response is complete, addresses all aspects of the question and does not require probing.

**Qualified (4-2)** Candidate provides an acceptable response to the question. Candidate’s understanding of the issues at hand is equal to or slightly less that what the job requires. The response may not be as complete or thorough as the well-qualified candidate’s response. Overall, candidate’s response is complete, addresses the question and any probing required is minimal.

**Not Qualified (2-1)** Candidate fails to provide an acceptable response to this question. Candidate’s response does not convey the level of experience/expertise required in this position. Candidate’s response may be vague or incomplete. Overall, candidate fails to provide experience/expertise demonstrative of the requirements of this position.

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| **QUESTION** | **RESPONSE** | **RATING** |
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**Overall Comments:**